

दक्षिण पश्चिम रेलवे
SOUTH WESTERN RAILWAY

P (CN) 500/I/Re engagement

मुख्य प्रशासनिक अधिकारी का कार्यालय
Office of the Chief Administrative Officer
निर्मण, बेंगलूर छावनी
Construction, Bengaluru Cantonment
18, Millers Road, Bengaluru- 560 046
दि/Dt: 06.03.2025
email ID: dycpocn.swr@gmail.com

Dy CE/CN/Genl, Works, Stores/BNC,
Dy CE/CN/I, II, III, IV, V & VI/BNC
Dy CE/CN/ Planning & Design/BNC
Dy CEE/CN/BNC & UBL
Dy CSTE/CN/BNC & UBL, Dy CSTE/Proj/BNC & UBL
DSTE/Proj/MYS, Dy CE/CN/MYS
Dy CE/CN/I, II, III, IV, V & VI/UBL
Dy CMM/CN/BNC, Law Officer/CN/BNC

NOTIFICATION

Sub: Re – engagement of retired non gazetted staff against vacant posts on contractual basis in Construction Unit/SWR.

Ref: Railway Board letter No. E (NG) II/2024/RC – 4/9 dated 15.10.2024 and 31.12.2024.

In terms of Railway Board's letters dated 15.10.2024 and 31.12.2024, it has been decided to fill up vacancies in the following categories of Construction Organisation by re-engagement of retired employees who have retired from Railway Service to the extent vacancies exists.

The departments and categories for which re-engagement is proposed are as follows:

Sl No.	Department	Designation	Level
1	Civil Engineering	SSE/Works	07
		JE/Works	06
		SSE/P Way	07
		SSE/D & D	07
		JE/D & D	06
		Sr Clerk	05
		OS	06
		Ch OS	07
		Trackman Staff	01
2	S & T	Traffic Inspector	07
3	Electrical Engineering	SSE	07
		Sr Tech	06
		Tech I	05
		Tech II	04
		Tech III	02

Therefore, applications from retired employees who have retired from Indian Railways are called for to reach Dy CPO/O/CN/BNC on or before 31.03.2025.

The following terms and conditions may be noted:

1	The scheme will remain in vogue for an initial period of 2 years from the date of issue of Railway Board's instruction vide RBE No. 96/2024 dated 15.10.2024 or till further orders, whichever is earlier. The re – engagement shall be strictly up to 01 year from the date of re – engagement or till further orders whichever is earlier. However, based on satisfactory performance of a re – engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age whichever is earlier.
2	Only staff who have retired from Indian Railways can apply
3	Age limit: up to 65 years of age and Re – engagement shall not be continued beyond 65 years, under any circumstances.
4	The administration reserves the right to terminate the services of the re-engaged retired railway employees at any time, in case their work/conduct is found to be unsatisfactory or even in administrative exigencies.
5	The employees who were Removed/Dismissed/Compulsory retired as a result of disciplinary action or under Age review are not eligible for re-engagement. Further, employees retired under SRRS/LARSGESS are not eligible for re – engagement.
6	The re – engaged employees are not entitled for any other benefit or any other facilities except monthly fixed remuneration.
7	Re-engagement of retired employees shall be subject to prescribed medical fitness for the posts in which they are re – engaged.
8	Re – engaged staff should also be free from D & AR/Vigilance cases.
9	Re – engagement of staff, the last 5 years APARS of the retired employees seeking for re – engagement should be taken into consideration and only those having at least “Good” grading in all 5 years should be considered.
10	The integrity aspect shall also be checked while permitting such re – engagement.
11	Suitability/Competency of the applicant shall be adjudged by a nominated committee before their re – engagement.
12	Remunerations, allowances and leave of re – engaged retired staff will be as per OM No. F No. 3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under: a) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term on contract. b) No increment, Dearness Allowance and HRA shall be allowed during the term contract. c) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement. d) Paid leave of absence may be allowed at the rate of 1.5 days of each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
13	The re – engaged staff shall be discharged immediately on joining of selected candidate from RRBs.
14	The applicants should bring all the original certificates when they are called to appear for Document Verification.
15	The decision in the matters relating to eligibility, acceptance or rejection of the application, mode of selection, etc., rests with this administration.

16	Self attested photocopies of the following documents should be enclosed: i) Service Certificate ii) Pensioner Identity Card iii) Pension Payment Order
17	Incomplete applications, applications which are not in the prescribed proforma and applications without requisite enclosures will be rejected and no correspondence will be entertained.
13	The retired employees from Indian Railway desirous for re-engagement have to submit their applications in the prescribed format as enclosed in Annexure-A, addressed to Deputy Chief Personnel Officer, Construction Organization, Bengaluru Cantonment, # 18, Millers Road, Bengaluru- 560 006
14	The last date for receipt of applications in this office is 31.03.2025 upto 18.00 hrs.
16	The application can be downloaded from South Western Railway Construction/Bangalore web site: www.swr.indianrailways.gov.in ➡ About us ➡ Construction Organisation ➡ Recruitment ➡ Retired Staff

This notification may be given wide publicity duly displaying on the Notice Board and amongst retired employees.

This issues with the approval of CAO/CN/BNC.

Encl: As above

(M G Mayaganna)

उपमुकाधि/ निबेछा Dy. CPO/CN/BNC

Copy to: PS Gr I/Gaz to CAO/CN/BNC for kind information of CAO/CN/BNC please.
CE/I, II & III/CN/BNC, CE/CNI, II & III/UBL, CE/CN/Survey/UBL, CSTE/CN/BNC,
CEE/CN/UBL, CMS/RH/SBC
Branch Secretary /SWRMU/CN/BNC, Branch Secretary /SWRES/CN/BNC
Notice Board.

SOUTH WESTERN RAILWAYS
CONSTRUCTION ORGANISATION
BANGALORE CANTONMENT

**APPLICATION TO BE SUBMITTED FOR RE-ENGAGEMENT BY
REITED RAILWAY EMPLOYEES**

Affix recent
Passport size
Photograph
here

1)	Application for the post of	
2)	Name in Block letters	
3)	Father's Name	
4)	P.F. No.	
5)	Date of Birth	
6)	Date of Retirement	
7)	Lien maintaining Division	
8)	Date of initial appointment and post in which appointed	
9)	Post held at the time of retirement with Pay Band + Grade Pay/Level in Pay matrix	
10)	Last working place at the time of retirement	
11)	Pension Payment Order No. (Copy to be enclosed)	
12)	Present Residential Address with PIN code & Mobile No. for communication	
13)	Bank name, Branch & address. Bank Account Number, IFSC code (Copy to be enclosed)	
14)	Aadhaar No. (Copy to be enclosed)	
15)	Enclosure (the following documents) i) Service Certificate ii) Pensioner Identity Card iii) Pension Payment Order	

I hereby declare that the details furnished above are true to the best of my knowledge and belief and that if at a later date it is found that any information given by me is false; my services shall be terminated forthwith.

Signature of the applicant:

Name :

Designation :

Place:

Date: